

PT Toba Pulp Lestari OCCUPATIONAL SAFETY & HEALTH POLICY

The Management of PT. Toba Pulp Lestari is committed to comply with regulations and other requirements related to development and implementation of a health and safety management system to provide effective loss control. As a Statement of Safety Policy, the Management asserts to all employees, contractors and visitors to obey the safety rules, as it is an important part in PT. Toba Pulp Lestari operation and activities.

WE BELIEVE THAT

1. Accidents can be prevented and work can be done safely.
2. Excellence in health and safety supports business excellence.
3. Line managers are accountable for the health and safety performance.
4. All employees have a role to play in preventing injuries and illnesses for both themselves and their co-workers while protecting company assets
5. Communication, involvement and training of all employees are essential to achieve the best performance of health and safety.

IT IS OUR POLICY

1. To create and maintain a healthy and safe working environment.
2. To establish and maintain safe works practices and procedures.
3. To identify, evaluate and eliminate risk to ensure that hazards are managed appropriately.
4. To provide all employees with occupational health and safety awareness training to ensure that every one is able to work safely. With the right protective equipment and right method in using it.
5. To require all employees, contractors and partners to comply with the standard rules of PT. Toba Pulp Lestari, government regulation and other applicable requirements.
6. To encourage employee participation in all occupational safety and health issues, develop and promote a culture of sustainable health and safety.
7. To investigate all incidents in order to prevent a re-occurrence.
8. In the event that an accident occurs it is our intention to support the injured employee to the limit of our capability and ensure they are rehabilitated back into the workforce as soon as possible after appropriate treatment.

TO REALIZE THIS, WE WILL DO OUR BEST

1. To protect the safety and health of our employees and all who may be affected by our business activities and encourage our employees to protect themselves and company assets
2. With the cooperation of our employees, achieve and maintain high standards of safety and health.
3. The management of PT. Toba Pulp Lestari will provide resources to support this policy.

Sandeep Bhalla
Managing Director