

Tobafiber Division Occupational Health and Safety (OHS) Policy and Environmental

Our Vision

The management of PT Toba Pulp Lestari Tbk ("Perseroan") believes that responsible forest management for potential environmental and Occupational Health and Safety (OHS) risks contributes positively to business and benefits employees, consumers, shareholders, communities and other stakeholders other interests. The Company also believes that by implementing environmental policies, proper OHS and implementing sustainable forest management including protection of biodiversity, management of flora and fauna, protection of workers and prevention of pollution and accidents will reduce negative impacts on the environment and OHS, increase socio-economic benefits through programs continuous improvement, the best results will be achieved.

Our Commitment

We:

- Comply with all laws and regulations and other requirements relevant to environmental aspects and OHS risks, and take into account the needs and expectations of relevant interested parties;
- Carry out environmental protection and OHS, including improvement and efficiency in the use of resources through 3R (Reuse, Reduce and Recycle), protection of biodiversity, habitats and ecosystems, climate change mitigation, improvement of water, soil and air quality and risk management;
- © Eliminate hazards and reduce OHS risks that have been determined by the Company with a control hierarchy;
- Carry out pollution prevention using a life cycle perspective and continuous improvement of OHS performance through implementing activities and providing a safe and healthy workplace to prevent work-related illnesses and accidents;
- Managing industrial plantation forests that guarantee long-term and sustainable sources of raw materials, taking into account best practice forest management or international standards without neglecting K3 aspects;
- Promoting OHS culture and encouraging other business partners, suppliers and contractors to take responsibility for OHS;
- © Controlling environmental, occupational health and safety issues and conducting investigations to prevent the recurrence of similar incidents;
- Apply the principle of empowering local/indigenous communities, actively support and participate and commit to periodically reviewing the environmental and OHS management system to determine effectiveness and ensure business conditions are in accordance with policies and objectives

We will:

- Provide stakeholders with all information in a complete, accurate representation and verifiable environmental management system and performance;
- Conducting training for the Company's employees and the public regarding environmental and OHS policies and educating employees to be responsible for the environment and OHS;
- Monitor the health of the Company's employees/it and encourage other business partners, dealers and contractors to do the same for their employees;
- Ensure that environmental and OHS policies are socialized and understood by all employees, other business partners, dealers and contractors and other interested parties.

Sandeep Bhalla

Managing Director