



PT Toba Pulp Lestari's OSH Implementation and Practice

PT Toba Pulp Lestari (TPL) is committed and concerned with the implementation of occupational health and safety management in all of its operating locations and also applies to all suppliers. Some of the practices that TPL has done with occupational health and safety management are:

1. Conducting a Hazard Identification and Risk Assessment (HIRA) in all activities;
2. Identifying conformity on the appropriate use of personal protective equipment for each activity;
3. Conducting Contractor Safety Management System (CSMS) to all contractors TPL
4. Conducting toolbox meetings every morning before doing activities
5. Providing and giving personal protective equipment to workers as needed and according to the results of risk identification;
6. Conducting regular training internal to improve the safety awareness of employees and contractors (Basic Fire, SMK3 Awareness, Risk Management and others)
7. Implementation of punishment and reward of safety practice
8. Conducting training 38 person employees to get license and certificate competence from the government as fire officer class D
9. Conducting HAZOPS study in mill operation by Internal HAZOPS member that was certified by national certification
10. Conducting training 10 person employees to get license and certificate competence from the government as Internal Auditor SMK3 PP 50/2012
11. Conducting training 10 people to get license and certificate competence from the government as main confine space attendant
12. Conducting Emergency Drill to train the emergency preparedness and response of employees as per ERT function if any emergency.

PT Toba Pulp Lestari's OSH Implementation and Practice Toolbox Meeting

As a form of TPL's implementation of its commitment to implementing Occupational Health and Safety, TPL carries out Toolbox meeting activities as a means of briefing each employee so that in carrying out their work aspects related to safety, health and work are still considered.



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CSMS Audit and awarding the certification to contractors

As a form of TPL's implementation of its commitment to implementing Occupational Health and Safety, TPL carries out CSMS audit activities to ensure that all TPL suppliers apply standards related to OHS in all their activities.



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Emergency Response & Preparedness Drill and Training

As a form of TPL's implementation of its commitment to implementing Occupational Health and Safety, TPL carries out training activities for its employees regarding their emergency response regarding emergencies.





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Internal and External OHS Training to Employees & Contractors

As a form of TPL's implementation of its commitment to implementing Occupational Health and Safety, TPL carries out training activities for its employees and suppliers to be able to continue to pay attention to OHS aspects in every job they do.



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Safety Award Individual and Department

As a form of the company's aspirations for its employees, TPL provides rewards to its employees and contractors who have concerns and role models to practice safety in the activity.



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Safety Patrol Management and Safety Patrol during Mill Stop

As a form of management commitment, management TPL conducts and provides safety patrols every month and safety patrols during mill stops to find unsafe conditions in the area.



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Training Internal Basic Fire, Emergency Response Team, and Sosialitation to Contractor

As a form of management commitment, LP&C conducted and provided training internal of the basic fire, emergency response team, and socialization to contractors (safety performance & CSMS) and continues to inspect emergency tools and equipment fire suppression systems.

