

Women in Senior Management Team and Board Members

Toba Pulp Lestari (TPL) has TOPICC as its core values, one of which talks about People. TPL develops human resources to grow together regardless of gender and status. TPL has 5 (five) woman leaders at the manager level, the first is Mrs. Kristine Harpeni Sitompul a manager in the Nursery Department, the second is Mrs. Norma Patty Nandini Hutajulu a manager in the Stakeholder Relations Section, the third is Mrs. Labueni Siboro as a manager in the BCID Department, fourth is Mrs. Adventris Hutagaol as a manager in Research and Development Department, and Mrs. Dani Sumitran as a manager in Sustainability Department. Toba Pulp Lestari proves that women can become leaders in an organization. For the year 2023, TPL has five Board of Directors (BOD) seated on the board. All five BOD members are male and zero female. TPL plans to work towards having female members in its BOD in the coming years.

PERCENTAGE OF WOMEN IN SENIOR MANAGEMENT TEAM

